federal register

Friday
October 31, 1980

Part III

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

None

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Delaware: DE78-3080	Nov. 3, 1978.
Kentucky:	
KY80-1089	Aug. 15, 1980.
KY80-1090	Aug. 22, 1980.
KY80-1093	Aug. 22, 1980.
KY80-1094	Aug. 22, 1980.
KY80-1101	Aug. 29, 1980.
KY80-1096	Aug. 22, 1980.
KY80-1097	Aug. 22, 1980.
KY80-1095	Aug. 22, 1980.
Michigan: MI80-2065	Aug. 15, 1980.
New Hampshire:	
NH80-2056	Aug. 15, 1980.
NH80-2057	Aug. 1, 1980.
Oklahoma:	
OK80-4062	July 18, 1980.
OK80-4063	July 18, 1980.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Arkansas:	
AR79-4052 (AR80-4083)	Mar. 30, 1979.
AR79-4055 (AR80-4080)	Mar. 30, 1979.
Kentucky:	
KY79-1165 (KY80-1115)	Dec. 14, 1979.
KY79-1169 (KY80-1116)	Dec. 14, 1979.
Massachusetts: MA80-2041 (MA80-3064)	Sept. 12, 1980.
Pennsylvania: PA78-3054 (PA80-3062)	Aug. 11, 1978.
Virginia:	
VA78-3074 (VA80-3065)	Nov. 3, 1978.
VA78-3075 (VA80-3066)	Nov. 3, 1978.
VA78-3076 (VA80-3067)	Nov. 3, 1978.

Cancellation of General Wage Determination Decisions

None

Signed at Washington, D.C. this 24th day of October 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

MODIFICATION PAGE 1

DECISION NO. DE78-3080 - MOD. #10 (42 FR 51567 - November 3, 1978) State of Delaware	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
ASBESTOS WORKERS	$14.24	1.20	1.90		.03
BOILERMAKERS:					
New Castle Co.	15.57	1.275	1.00		.02
CARPENTERS - BUILDING & HEAVY CONSTRUCTION:					
New Castle & Kent Cos.	12.55	1.29	1.40		.03
CARPENTERS - HIGHWAY CONSTRUCTION:					
New Castle & Kent Cos.	10.95	1.29	1.40		.03
ELEVATOR CONSTRUCTORS	13.26	1.195	.95	a+b	.035
ELEVATOR HELPERS	9.28	1.195	.95	a+b	.035
ELEVATOR PROB. HELPERS	6.63	1.195	.95	a+b	.035
LINE CONSTRUCTION:					
Linemen	13.52	.60+4%	3%		3/4%
Winch truck operators	9.42	.60+4%	3%		3/4%
Truck driver	8.75	.60+4%	3%		3/4%
Groundmen	8.06	.60+4%	3%		3/4%
MILLWRIGHTS:					
New Castle & Kent Cos.	13.37	1.10	2.25		.02
PILEDRIVERMEN, WHARF & DOCK BUILDERS	11.97	2.63	1.40	c	.13
PLUMBERS & STEAMFITTERS:					
New Castle & Kent (north of the sourthern boundary of city of Dover)					
Plumbers	14.89	1.30	1.20		.10
POWER EQUIPMENT OPERATORS - BUILDING & HEAVY CONSTRUCTION:					
Group 1	13.40	7.9%	10.3%		1.8%
Group 2	13.11	7.9%	10.3%		1.8%
Group 3	12.24	7.9%	10.3%		1.8%
Group 4	11.47	7.9%	10.3%		1.8%
Group 5	11.00	7.9%	10.3%		1.8%
Group 6	10.09	7.9%	10.3%		1.8%
Group 7					
100' and over	13.65	7.9%	10.3%		1.8%
150' and over	13.90	7.9%	10.3%		1.8%
200' and over	14.14	7.9%	10.3%		1.8%

MODIFICATION PAGE 2

DECISION NO. DE78-3080 - CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS-HIGHWAY CONSTRUCTION:					
Group 1	13.11	7.9%	10.3%		1.8%
Group 2	12.24	7.9%	10.3%		1.8%
Group 3	11.47	7.9%	10.3%		1.8%
Group 4	10.09	7.9%	10.3%		1.8%
SHEET METAL WORKERS	13.18	1.00	1.06		.09
STONE MASONS	11.40	.95	1.10		
SOFT FLOOR LAYERS:					
New Castle & Kent Cos.	12.30	1.29	1.40		.03

MODIFICATION PAGE 3

DECISION NO.KY80-1089-
MOD. #2
(45 FR 54613- August 15, 1980)
Warren County, Ky.

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
Group 1	8.75	.40	.70		
Group 2	8.90	.40	.70		
Group 3	9.25	.40	.70		
Line Construction:					
Linemen, Line Truck, Hole Digger, & Cable Splicers	11.95	.55	3%		½ of 1%
Groundmen- Truck Drivers with Winch	10.18	.55	3%		½ of 1%
Groundmen- Truck Drivers	9.56	.55	3%		½ of 1%

MODIFICATION PAGE 4

DECISION NO.KY80-1090-
MOD. #2
(45 FR 56280-56283- August 22,1980)
Hardin, Jefferson, and Meade Counties, Ky.

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers & Stonemasons	12.34	.50	.40		.01
Ironworkers	12.75	1.00	2.30		.06
Laborers:					
Group 1	8.95	.40	.70		
Group 2	9.65	.40	.70		
Group 3	9.85	.40	.70		
Group 4	10.00	.40	.70		
Group 5	10.15	.40	.70		
Group 6	10.85	.40	.70		
Piledrivermen	11.85	.70	.65		.05
Pipefitters:					
Area 1- Jefferson county	15.46	.85	1.59		.12
Area 2- Hardin (northern portion of county up to but not including Elizabethtown) and Meade County	15.96	.85	1.59		.12

MODIFICATION PAGE 5

DECISION NO. KY80-1093, MOD. #1 (45 FR 56287-56290, August 22, 1980) Boone, Campbell, Kenton, and Pendleton Cointies, Kentucky	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers & Stonemasons	14.49$	.80	.45		.02
Electricians	15.70	.70	3%+.80		½%
Laborers:					
Boone, Campbell, & Kenton Counties					
Group A	12.35	.95	.90		.05
Group B	12.45	.95	.90		.05
Group C	12.50	.95	.90		.05
Group D	12.55	.95	.90		.05
Group E	12.70	.95	.90		.05
Group F	12.85	.95	.90		.05
Group G	13.10	.95	.90		.05
Line Construction:					
Linemen & Machine Operators	15.70	.70	3%+.80		½%
Groundmen	11.77$	.70	3%+.80		½%
Marble setters	14.38$	.80	.45		
Marble finishers	13.35				
Terrazzo workers & Tile setters	14.33$	.80	.45		
Terrazzo & Tile finishers	13.35				

MODIFICATION PAGE 6

DECISION NO. KY80-1094 - MOD. #2 (45 FR 46278-46280- August 22, 1980) Henderson County, Ky.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Millwrights	13.94	.70	.90		
Laborers:					
Group A	9.90	.85	.75		.09
Group B	10.10	.85	.75		.09
Group C	10.20	.85	.75		.09
Group D	10.90	.85	.75		.09
Painters:					
Brush & Roller	11.80	.80	.50		
Drywall Tapers, Paperhangers	12.05	.80	.50		
Sandblasters, Power Tools, & Spray	12.80	.80	.50		

DECISION NO. KY80-1101- MOD. # 2 (45 FR 57919-57921- August 29, 1980) McCracken County, Ky.					
Change:					
Carpenters	12.10	.45	.25		.07
Cement Masons	10.95	.90	.40		.05
Laborers:					
Group 1	8.75	.40	.70		
Group 2	8.95	.40	.70		
Group 3	9.25	.40	.70		
Lathers	12.10	.45	.25		.07
Millwrights & Piledrivermen	12.60	.45	.25		.07

MODIFICATION PAGE 7

DECISION NO. KY80-1096 - MOD. #2 (45 FR 56283-56285 - August 22, 1980) Franklin County, Ky.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers & Stonemasons	13.00	.45	.50		
Ironworkers	12.75	1.00	2.30		.06
Marble, Tile & Terrazo Workers	11.85	.45	.50		

DECISION NO. KY80-1097- MOD. #2 (45 FR 56274-56275- August 22, 1980) Fayette County, Ky.					
Change:					
Bricklayers & Stonemasons	13.00	.45	.50		
Ironworkers	12.75	1.00	2.30		.06
Marble, Tile & Terrazo Workers	11.85	.45	.50		
Roofers	10.40	.75			.02

DECISION NO. KY80-1095 - MOD #2 (45FR 56276-56278- August 22,1980) Boyd County, Ky.					
Change:					
Asbestos Workers	15.60	.60	1.10		.03

MODIFICATION PAGE 8

DECISION NO. MI80-2065 MOD #1 (45FR 54623 August 15, 1980) Allegan, Berrien, Calhoun, Clinton, Eaton, Ingham, Jackson, & Kalamazoo Cos. Michigan	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
BOILERMAKERS	$14.67	1.38	1.45	2.00	.05
BRICKLAYERS & STONEMASONS:					
Allegan County (Allegan, Cheshire, Gun Plain, Martin, Otsego, Trowbridge Valley, and Watson Townships) and Kalamazoo County	12.41	1.15	.70		.09
Allegan County (Remainder)	12.05	.75	.35		.04
CARPENTERS:					
Remaining Counties and the remainder of Berrien and Eaton Counties	12.44	.75	.90		.10
CEMENT MASONS:					
Kalamazoo County; Calhoun Co.; Allegan Co.(Twps of Allegan, Cheshire, Gunn Plain, Martin, Otsego, Trowbridge, Valley & Watson)	11.59	1.15	.70		.09
Remainder of Allegan Co.	11.24	.75	.25		
Allegan Co.(Casco, Ganges & Lee Twps) and Berrien Co.	11.50	.95	1.05		
ELECTRICIANS:					
Clinton and Ingham(except Onondaga, Leslie, Stockbridge and Bunker Hill Twps) Co. and the remainder of Eaton Co.	13.87	.75	3%+1.50		.5%
Jackson County	13.07	4%+1.00	3%+ .70	10%	.26
Remainder of Ingham Co.	13.07	4%+1.00	3%+ .70	10%	.26
ELEVATOR CONSTRUCTORS					
Allegan, Kalamazoo and Calhoun Counties:					
Constructors	13.83	1.20	.95	a	.035
Helpers	70%JR	1.20	.95	a	.035

MODIFICATION PAGE 9

DECISION NO. MI80-2065
MOD #1 (Cont.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS: (Cont.)					
Eaton, Ingham & Jackson Counties:					
Constructors	$15.14	1.195	.95	a	.035
Helpers	70%JR	1.195	.95	a	.035
IRONWORKERS:					
Clinton, Ingham & Jackson Counties					
Fence Erectors	12.80	9%	17%	18%	.09
MARBLE, TILE & TERRAZZO WORKERS:					
Remainder of Allegan Co.	11.27	.75	.35		
PAINTERS:					
Calhoun County					
Brush/Roller	11.20		.70		
PLUMBERS:					
Allegan County (Northern Tier Twps.)	14.09	.70+.15	1.30		
Allegan County (Remainder & Kalamazoo County	14.81	.70	1.50		
Berrien County (except Niles & vicinity)	14.42	1.22	.90		.02
Clinton & Ingham Counties and Sunfield, Roxand, Oneida, Delata and Windson Twps in Eaton Co.	14.61	1.05	1.75		.02
Jackson County	14.25	1.35	1.30		.02
ROOFERS:					
Jackson County					
Slate/Tile	14.88	1.20	.75	1.25	.10
Composition	13.57	1.20	.75	1.25	.10
SOFT FLOOR LAYERS:					
Clinton & Ingham Counties and the remainder of Eaton Co.	11.82	.75	.90		.01

MODIFICATION PAGE 10

DECISION NO. MI80-2065
MOD #1 (Cont.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Clinton, Eaton & Ingham Counties					
GROUP 1	10.35	.75	.50	a	.04
GROUP 2	10.43	.75	.50	a	.04
GROUP 3	10.49	.75	.50	a	.04
GROUP 4	10.64	.75	.50	a	.04
GROUP 5	10.59	.75	.50	a	.04
GROUP 6	10.71	.75	.50	a	.04
GROUP 7	10.965	.75	.50	a	.04
Jackson County					
GROUP 1	10.33	.75	.50		.04
GROUP 2	10.89	.75	.50		.04
POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION:					
CLASS A	14.80	1.05	*1.80		.10
CLASS B	14.45	1.05	1.80		.10
CLASS C	14.05	1.05	1.80		.10
CLASS D	12.70	1.05	1.80		.10
CLASS E	12.45	1.05	1.80		.10
CLASS F	11.15	1.05	1.80		.10
CLASS G	10.40	1.05	1.80		.10
STEEL ERECTION: Clinton, Ingham, & Jackson Counties					
CLASS A	15.88	1.05	*1.80	12%	.10
CLASS B	15.63	1.05	1.80	12%	.10
CLASS C	14.75	1.05	1.80	12%	.10
CLASS D	14.54	1.05	1.80	12%	.10
CLASS E	11.98	1.05	1.80	12%	.10
CLASS F	10.81	1.05	1.80	12%	.10

MODIFICATION PAGE 11

DECISION NO. MI80-2065 MOD #1 (Cont.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (Cont.)					
STEEL ERECTION (Cont.) Remaining counties					
CLASS A	15.15	1.05	*1.80		.10
CLASS B	14.90	1.05	1.80		.10
CLASS C	14.40	1.05	1.80		.10
CLASS D	13.05	1.05	1.80		.10
CLASS E	11.75	1.05	1.80		.10
CLASS F	10.50	1.05	1.80		.10
UNDERGROUND CONSTRUCTION Calhoun, Clinton, Eaton, Ingham & Jackson Cos.					
CLASS I	12.88	1.05	*1.80	12%	.10
CLASS II	12.63	1.05	1.80	12%	.10
CLASS III	11.97	1.05	1.80	12%	.10
CLASS IV	11.46	1.05	1.80	12%	.10
Remainder of Counties					
CLASS I	11.35	1.05	*1.80	12%	.10
CLASS II	10.96	1.05	1.80	12%	.10
CLASS III	10.51	1.05	1.80	12%	.10
CLASS IV	10.26	1.05	1.80	12%	.10

* Retiree Benefit Fund Included in Pension Fund

MODIFICATION PAGE 12

DECISION # NH80-2056 MOD.#2 (45 FR 54631 Aug. 15, 1980)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HILLSBOROUGH & MERRIMACK COS., NEW HAMPSHIRE					
CHANGE: BRICKLAYERS, CEMENT MASONS, MARBLE SETTERS, PLASTERERS, STONE MASONS, TERRAZZO WORKERS & TILE SETTERS	10.19	1.01	.89		.01
DECISION #NH80-2057 MOD. #3 (45 FR 51411 Aug. 1, 1980)					
ROCKINGHAM & STRAFFORD COS., NEW HAMPSHIRE					
CHANGE: BRICKLAYERS, CEMENT MASONS, MARBLE SETTERS, PLASTERERS, STONE MASONS, TERRAZZO WORKERS & TILE SETTERS	10.19	1.01	.89		.01

MODIFICATION PAGE 13

DECISION #OK80-4062-Mod. #2
45 FR 48446-July 18, 1980
Tulsa, Creek, Craig, Ottawa, Delaware, Mayes and Rogers Counties, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ASBESTOS WORKERS	$13.95	.55	.90		.03
ELECTRICIANS:					
Electricians	13.25	.63	3%+.61		.10
Cable splicers	13.50	.63	3%+.61		.10
Lathers	11.65				.01
PAINTERS (Tulsa, Creek, Rogers & Mayes Counties):					
Brush	11.75		.40		.10
Highwork & stage	12.15		.40		.10
Spray and sandblasting	12.40		.40		.10
Hot or bituminous	13.05		.40		.10
Sheetrock handtools	11.75		.40		.10
Sheetrock power tools	12.15		.40		.10
POWER EQUIPMENT OPERATORS:					
GROUP I	13.20	.70	.75		.12
GROUP II	12.70	.70	.75		.12
GROUP III	12.20	.70	.75		.12
GROUP IV	11.95	.70	.75		.12
GROUP V	11.70	.70	.75		.12
GROUP VI	11.45	.70	.75		.12
GROUP VII	11.20	.70	.75		.12
GROUP VIII	10.20	.70	.75		.12

MODIFICATION PAGE 14

DECISION #OK80-4063-Mod. #1
45 FR 48441-July 18, 1980
Garfield County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ASBESTOS WORKERS	$13.38	.70	1.25		.04
ELECTRICIANS:					
ZONE I	12.70	.70	8%+.10		1%
ZONE II	12.95	.70	8%+.10		1%
ZONE III	13.20	.70	8%+.10		1%
CABLE SPLICERS:					
ZONE I	12.95	.70	8%+.10		1%
ZONE II	13.20	.70	8%+.10		1%
ZONE III	13.45	.70	8%+.10		1%
MARBLE SETTERS	13.52		.80		
PAINTERS:					
GROUP I	10.40	.50	.50	.50	.03
GROUP II	10.90	.50	.50	.50	.03
GROUP III	11.40	.50	.50	.50	.03
GROUP IV	10.90	.50	.50	.50	.03
GROUP V	10.90	.50	.50	.50	.03
TERRAZZO WORKERS	13.52		.80		
TILE LAYERS	13.52		.80		
ADD					
LATHERS	11.25	.55	.80		.09
UNDER PAINTERS CLASSIFICATION DEFINITIONS					
GROUP V - Hazardous work					

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Pulaski
DECISION NO.: AR80-4083 DATE: Date of Publication
Supersedes Decision No. AR79-4052 dated March 30, 1979 in 44FR19103
DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.05	.55	1.00		.02
BOILERMAKERS	12.00	.975	1.00		.03
BRICKLAYERS-STONEMASONS	10.40	.70	.35		.04
CARPENTERS:					
Carpenters	10.35	.50	.50		.07
Millwrights-Piledrivermen	10.85	.50	.50		.07
CEMENT MASONS	10.45	.35			.03
ELECTRICIANS:					
Electricians	12.35	.55	3%+1.35		1/4%
Cable splicers	12.475	.55	3%+1.35		1/4%
ELEVATOR CONSTRUCTORS:					
Journeymen	10.18	1.195	.82	4%+a+b	.035
Helpers	70%JR	1.195	.82	4%+a+b	.035
GLAZIERS	9.68				
IRONWORKERS	11.10	.55	.95		.06
LABORERS:					
Group I	7.20	.38	.62		
Group II	7.45	.38	.62		
Group III	7.60	.38	.62		
Group IV	7.70	.38	.62		
Group V	7.85	.38	.62		
Group VI	8.10	.38	.62		
Group VII	8.00	.38	.62		

LABORERS CLASSIFICATION DEFINITIONS

GROUP I
Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe and concrete pump hose placer

GROUP II
Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers and shovelers, creosote wood handlers, and chuck tenders

GROUP III
Steel form setters, curb and gutters, grout and cement muckers

GROUP IV
Swinging scaffold, Barco, 90 lb. pavement breaker and burners

GROUP V
Nozzleman (gunite, grout and sand blaster; concrete pump (nozzle placer)

GROUP VI
Powderman and blasters

GROUP VII
Wagon drill

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen	$13.75		3%		3/8%
Cable splicers	13.875		3%		3/8%
Operator	13.75		3%		3/8%
Groundmen	65%JR		3%		3/8%
Winch equipment	73%JR		3%		3/8%
MARBLE, TILE & TERRAZZO WORKERS	9.00				
PAINTERS:					
Painters, paperhangers and steam cleaners, sheetrock finishers & wall cover hangers	9.25		.50		.03
Spray gun operators and sand blasterers	9.85		.50		.03
All skeleton steel and all work on stages, structural steel over 30 feet high	9.50		.50		.03
PLASTERERS	11.00				.02
PLUMBERS & PIPEFITTERS:					
Within 10 mile radius of Pulaski County Courthouse	12.75	.60	.75		.08
Over 10 miles from Pulaski County Courthouse	13.05	.60	.75		.08
POWER EQUIPMENT OPERATORS:					
Group I	11.66	.45	.45		.05
Group II	10.58	.45	.45		.05
Group III	10.05	.45	.45		.05
Group IV	8.32	.45	.45		.05

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I
Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, and mechanics

GROUP II
Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swing boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III
HEAVY EQUIPMENT OPERATORS - all bulldozers, front end loaders, sidebooms, skytracks, push tractors, pull scrapers, motor graders, trenching machines, regardless of size or motive power, all back fillers, central mixing plants, 10S and larger, finishing machines, boilers fireman, high or low pressure, all asphalt spreaders, hydro truck cranes multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless or size, regardless of motive power and dredge tender operator

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POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS CONT'D

GROUP IV
LIGHT EQUIPMENT OPERATORS - oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, lad-a-vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump euclid, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines, light plants, pumps, all well point system, de-watering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, asphalt distributor, and like equipment, safety boat operator and deckahend

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$10.21		.30		
SHEET METAL WORKERS	11.57	.55	3%+.72		.04
SPRINKLER FITTERS	11.69	.75	1.05		.08

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 6%; over 5 yrs.-8% of ba basic hourly rate.
b. PAID HOLIDAYS - A through G.
PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day.

WELDERS --receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).

SUPERSEDEAS DECISION

STATE: ARKANSAS COUNTY: Jefferson
DECISION No.: AR80-4080 DATE: Date of Publication
SUPERSEDES DECISION No. AR79-4055 dated March 30, 1979 in 44 FR 19106
DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.05	.55	1.00		.02
BOILERMAKERS	12.00	.975	1.00		.03
BRICKLAYERS - STONEMASONS	10.40	.70	.35		.04
CARPENTERS:					
Carpenters	10.35	.50	.50		.07
Millwrights & Piledrivermen	10.85	.50	.50		.07
CEMENT MASONS	10.45	.35			
ELECTRICIANS:					
Electricians	12.35	.55	1.35		½%
Cable splicers	12.475	.55	1.35		½%
ELEVATOR CONSTRUCTORS:					
Journeymen	10.18	1.195	.82	4%+a+b	.035
Helpers	70%JR	1.195	.82	4%+a+b	.035
GLAZIERS	9.68				
IRONWORKERS	11.10	.55	.95		.06
LABORERS:					
Group I	7.20	.38	.62		
Group II	7.45	.38	.62		
Group III	7.60	.38	.62		
Group IV	7.70	.38	.62		
Group V	8.10	.38	.62		
Group VI	8.10	.38	.62		
Group VII	8.00	.38	.62		

-- LABORERS CLASSIFICATION DEFINITIONS

GROUP I _ Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer
GROUP II _ Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers & shovelers, creosote wood handlers, chuck tenders
GROUP III _ Steel form setters, curb and gutters, grout and cement muckers
GROUP IV _ Swinging scaffold, Barco, 90 lb. pavement breaker, and burners
GROUP V - Nozzleman (gunite, grout and sand blaster; concrete pump (nozzle placer)
GROUP VI _ Powderman and blasters
GROUP VII _ Wagon drill

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen	$13.75		3%		3/8%
Cable splicers	13.875		3%		3/8%
Groundmen	65%JR		3%		3/8%
Winch equipment	73%JR		3%		3/8%
MARBLE, TERRAZZO & TILE WORKERS	9.00				
PAINTERS:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	9.25		.50		.03
Spray gun operators and sand blasters	9.85		.50		.03
All skelton steel and all work on stages, structural steel over 30 feet high	9.50		.50		.03
PLASTERERS	11.00		.50		.03
PLUMBERS & PIPEFITTERS	12.70	.90	.60		.10
POWER EQUIPMENT OPERATORS:					
Group I	11.66	.45	.45		.05
Group II	10.58	.45	.45		.05
Group III	10.05	.45	.45		.05
Group IV	8.32	.45	.45		.05

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I- Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

GROUP II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturers, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradalls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP IV - LIGHT EQUIPMENT OPERATORS: Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material. Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines light plants, pumps, all well point system de-watering and portable pumps, space heater, irrespective of size, and motive power, equipment greaser, oiler, asphalt distributor, and like equipment, safety boat operator and deckhand

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$10.21		.30		
SHEET METAL WORKERS	11.57	.55	3%+.72		.04
SPRINKLER FITTERS	11.69	.75	1.05		.08

FOOTNOTES:

a. 7 paid holidays: A through G.

b. Employer contributes 8% of regular hourly rate to Vacation Pay Credit for employee who had worked in business more than 5 years. Employer contributes 6% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

PAID HOLIDAYS: FOR ELEVATOR CONSTRUCTORS ONLY
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day.

WELDERS -- receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifictions listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).

SUPERSEDEAS DECISION

STATE: KENTUCKY
COUNTIES: BREATHITT, FLOYD, KNOTT, LETCHER, MAGOFFIN, PERRY, & PIKE
DECISION NUMBER: KY80-1116 DATE: Date of Publication
Supersedes Decision No.: KY79-1169 dated December 14, 1979 in 44 FR 72798
DESCRIPTION OF WORK: RESIDENTIAL CONSTRUCTION PROJECTS - includes single family homes and apartments up to and including four stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING AND HEATING MECHANICS	5.25				
BRICKLAYERS	8.02				
CARPENTERS	7.18				
CEMENT MASONS	6.00				
DRYWALL HANGER	6.18				
DRYWALL FINISHER	6.75				
ELECTRICIANS	6.00				
INSULATION INSTALLERS	6.00				
LABORERS	4.66				
Laborers	4.66				
Mason Tenders	5.25				
PAINTERS	6.00				
PLUMBERS	7.23				
ROOFERS	7.23				
SHEET METAL WORKERS	6.47				
SOFT FLOOR LAYERS	6.00				
TILE SETTERS	7.83				
TRUCK DRIVERS	6.00				
P.E.O.					
BULLDOZER	9.65				
FRONT END LOADER	8.48				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: KENTUCKY
COUNTIES: ESTILL, GARRARD, JACKSON, LEE, LINCOLN, MADISON, & OWSLEY
DECISION NUMBER: KY80-1115 DATE: Date of Publication
Supersedes Decision No.: KY79-1165 dated December 14, 1979 in 44 FR 72796
DESCRIPTION OF WORK: RESIDENTIAL CONSTRUCTION PROJECTS - includes single family homes and apartments up to and including four stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING AND HEATING MECHANICS	7.00				
BRICKLAYERS	6.21				
CARPENTERS	4.87				
CEMENT MASONS	5.69				
DRYWALL HANGERS	6.14				
DRYWALL FINISHERS	6.50				
ELECTRICIANS	5.00				
INSULATION INSTALLER	4.91				
LABORERS	4.14				
PAINTERS	5.00				
PLUMBERS	8.00				
ROOFERS	5.00				
SHEET METAL WORKERS	5.47				
SOFT FLOOR LAYERS	5.27				
TILE SETTERS	5.86				
P.E.O.					
DOZER	5.00				
FRONT END LOADER	5.83				
BACKHOE OPERATOR	6.14				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: Massachusetts

COUNTIES: Barnstable, Bristol, Dukes, Essex, Middlesex, Norfolk, Plymouth, Suffolk Nantucket

DECISION NUMBER: MA80-3064

DATE: Date of Publication

Supersedes Decision No. MA80-2041 dated September 12, 1980, in 45 FR 60738.

DESCRIPTION OF WORK: Building Projects (including Residential), Heavy and Highway Projects and Marine Projects

ASBESTOS WORKERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BARNSTABLE CO. (Barnstable, Borne, Falmouth, Mashpee, and Sandwich); NORFOLK CO. (Bellingham, Franklin, Plainville and Wrentham); PLYMOUTH CO. (Lakeville, Mattapoisett, Middleboro, Rochester and Wareham); BRISTOL CO. (All except Easton); Dukes; Nantucket	$12.28	1.45	1.33		
SUFFOLK, MIDDLESEX, ESSEX COUNTIES; BARNSTABLE (Remainder of County); NORFOLK (Remainder of Co.): PLYMOUTH (Remainder of Co.); BRISTOL (Easton)	14.31	1.40	1.15		.05
BOILERMAKERS	14.63	1.275	10%		.03
BRICKLAYERS: Stone Masons, Plasterers, Cement Masons (except Suffolk, Essex, Middlesex, and Brookline and Milton in Norfolk Co.), Pointers, Caulkers, and Cleaners:					
SUFFOLK CO.; MIDDLESEX (Arlington, Cambridge, Everett, Malden, Melford, Melrose and Somerville); NORFOLK (Brookline and Milton except plasterers)	11.55	.85	1.40		.12
Residential	9.24	.85	1.40		.12
Veneer Plastering	9.24	.84	1.40		.12
NORFOLK (Avon, Holbrook, Randolph and Stoughton); PLYMOUTH (Aington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Pembroke, Plymouth, Norwell (except					

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BRICKLAYERS: Stone Masons, Plasterers, Cement Masons (except Sulfolk, Essex, Middlesex, and Brookline and Milton in Norfolk Co.), Pointers, Caulkers, and Cleaners (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
plasterers) Rockland, W. Bridgewater & Whitman); BRISTOL CO. (Easton, N & S Easton)	11.80	.85	1.15		.09
Residential	9.44	.85	1.15		.10
Veneer Plastering	9.44	.85	1.15		.09
DUKES; NANTUCKET; NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood and Wrentham); PLYMOUTH CO. (Lakeville only); BRISTOL (Attleboro, N. Attleboro, Mansfield, Raynham, Barrowsville, Taunton, Berkley, North Dighton, Rehoboth, Seehonk)	11.60	1.40	.80		.09
Residential	9.28	1.40	.80		.10
Veneer Plastering	9.28	1.40	.80		.09
MIDDLESEX (Reading, N. Reading, Wakefield); ESSEX CO.	11.85	.70	1.25		.09
Residential	9.48	.70	1.25		.10
Veneer Plastering	9.48	.70	1.25		.09
MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham Sudbury, Waltham, Watertown, Wayland, Weston, Winchester & Woburn	11.65	.75	1.40		.09
Residential	9.64	.75	1.00		.09
Veneer Plastering	9.64	.75	1.00		.09
MIDDLESEX (Acton, Ashby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Ft. Devens, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend,					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS: Stone Masons, Plasterers, Cement Masons (except Sulfolk, Essex, Middlesex, and Brookline and Milton in Norfolk Co.), Pointers, Caulkers, and cleaners (Cont'd)					
Tyngsboro, West Acton, Westford, & Wilmington	12.20	.90	.70		.09
Residential	9.76	.90	.70		.09
Veneer Plasterers	9.76	.90	.70		.09
BARNSTABLE CO.; PLYMOUTH (Marion, Mattapoisett, Rochester, and Wareham); BRISTOL (Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. & S. Dartmouth Somerset, Swansea, Westport)	11.60	1.20	1.00		.09
Residential	9.28	1.20	1.00		.09
Veneer Plastering	9.28	1.20	1.00		.09
MIDDLESEX (Ashland, Farmington, Holliston, Hopkington, Hudson, Sherborn, Stow) NORFOLK (Medfield, Medway, Millis)	11.60	1.20	1.00		.09
Residential	9.28	1.20	1.00		.09
Veneer Plastering	9.28	1.20	1.00		.09
MIDDLESEX (Newton only); NORFOLK (Dover, Needham, Wellesley)	11.75	.65	1.40		.12
NORFOLK (Braintree, Cohasset, N. Weymouth, Quincy, S. Weymouth, Weymouth); PLYMOUTH (Hingham, Hull, Scituate, and the Islands of Quincy)	11.70	1.10	1.00		.09
Residential	9.36	1.10	1.00		.09
Veneer Plastering	9.36	1.10	1.00		.09

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: Soft Floor Layers					
MIDDLESEX (Ashby, Ayer, Lunenburg, Shirley, Lancaster, Harvard, Groton, Pepperell, Townsend, W. Groton, and W. Townsend)	12.20	.75	1.00		.07
ESSEX (Methuen, Lawrence, Andover, N. Andover)	11.95	1.00	1.00		.05
ESSEX (Ipswich, Essex, Gloucester, Rockport, Topsfield, Hamilton, Wenham, Middleton, Danvers, Beverly, Manchester, Peabody, Salem, Marblehead)	11.15	1.00	1.00		.03
SUFFOLK, MIDDLESEX (Remainder of County); Norfolk (all except Avon, Holbrook, Randolph and Stoughton); ESSEX (Remainder of County); PLYMOUTH (Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate); Bristol (Attleboro, N. Attleboro, & Seekonk)	11.95	1.00	1.00		.07
BARNSTABLE; NORFOLK (Avon, Holbrook, Randolph and Stoughton); PLYMOUTH (Remainder of Co.); BRISTOL (Remainder of County); DUKES; NANTUCKET	12.05	.70	1.00		.04
CEMENT MASONS:					
SUFFOLK: MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester and Woburn); NORFOLK (Brookline and Milton)	12.15	1.15	.60		.20

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CEMENT MASONS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MIDDLESEX (Bedford, Burlington, Lowell, Billerica, Tyngsboro, Westford, Tewksbury, Acton, Littleton, Dracut, Wilmington, Dunstable, Chelmsford, Carlisle)	10.40	.90	.70		.02
MIDDLESEX (Ashby, Ayer, Boxboro, Groton, N. Acton, Pepperell, Shirley, S. Acton, Townsend)	12.20	.90	.70		.10
MIDDLESEX (Ashland, Farmingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborne, and Stow	11.60	1.20	1.00		.09
MIDDLESEX (Newton only)	11.75	.65	1.40		.12
MIDDLESEX (Belmont, Concord, Lexington, Sudbury, Waltham, Watertown, Wayland, Weston)	11.65	.75	1.40		.09
MIDDLESEX (Reading, N. Reading); ESSEX (Andover, Amesbury, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, N. Andover, Salisbury)	11.69	.70	.75		
ESSEX (Remainder of County)	11.85	.70	1.25		.09
ELECTRICIANS:					
MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford, Wilmington)	12.10	1.15	1.10+3%		.02
MIDDLESEX (Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, Townsend)	12.90	.75	.70+3%		.02
MIDDLESEX (Ashland, Hopkinton, Hudson, Marlboro and Stow)	12.78	1.02	.94+3%		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SUFFOLK CO.; MIDDLESEX (Remainder of County): NORFOLK (all except Avon, Holbrook, Randolph, Stoughton and Plainville); ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott) PLYMOUTH (Hingham, Hull)	14.18	1.05	1.80+3%		.10
BARNSTABLE CO.; PLYMOUTH (Mattapoisett, Rochester, Wareham); BRISTOL COUNTY (Acusnet, Dartmouth, Fairhaven, New Bedford, N. & S. Dartmouth); DUKES; NANTUCKET	11.25	1.30	1.20+3%		[illegible]
BRISTOL (Fall River, Freetown, Seekonk, Somerset, Swansea, Westport	11.30	7%	1.00+3%	6%	½%
BRISTOL (Attleboro, N. Attleboro); NORFOLK (Plainville)	12.35	.73	2.05+3%		.02
BRISTOL (Mansfield, Norton, Taunton, Raynham, Rehoboth, Dighton, Berkley) PLYMOUTH (Lakeville, Middleboro)	12.50	.75	1.00+3%		1/10of1%
Residential	9.25	.75	1.00+3%		1/10of1%
NORFOLK (Avon, Holbrook, Randolph, Stoughton); PLYMOUTH (Remainder of County); BRISTOL (Easton) Electricial Contracts over $50,000	12.78	.77	.51+3%	1.00	1%
Electrical Contracts under $50,000	9.51	.57	.38+3%	1.00	1%
ESSEX (Andover, Lawrence, Methuen, N. Andover, Salisbury, W. Newbury, Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Rowley	12.37	1.00	.75+3%		.02
ESSEX (Remainder of County) Contracts over $30,000	12.25	.92	.31+3%		.02
Contracts $30,000 or less	11.40	.92	.31+3%		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS	13.88	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS' HELPERS	9.72	1.195	.95	a+b	.035
GLAZIERS:					
SUFFOLK; MIDDLESEX; NORFOLK; ESSEX; PLYMOUTH (all except Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester, Wareham); DUKES; NANTUCKET	11.85	.77	1.19		.03
BARNSTABLE; PLYMOUTH (Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester, Wareham); BRISTOL CO.	10.25	.62	1.38		.01
IRONWORKERS:					
BRISTOL (except Easton); BARSTABLE; PLYMOUTH (Lakeville, Middleboro, Rochester, Wareham, Marion, Mattapoisett); NORFOLK (Plainville); DUKES NANTUCKET	12.33	1.15	2.35		.05
SUFFOLK; NORFOLK (Remainder of Co.); ESSEX (Manchester Beverly, Peabody, Salem, Lynn, Lynnfield, Saugus, Swampscott, Marblehead, Nahant); PLYMOUTH (Remainder of County); BRISTOL (Easton, N. Easton); MIDDLESEX (Sherborn, Natick, Framingham, Weston, Newton, Arlington, Belmont, Cambridge, Somerville, Waltham, Medford, Malden, Stoneham, Woburn, Winchester, Burlington, Bedford, Lincoln, Lexington, Sudbury, Maynard, Concord, Everett	12.85	1.15	2.05		.10

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IRONWORKERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
MIDDLESEX (Ashby, Shirley, Ayer, Boxboro, Stow, Hudson, Marlboro, Ashland, Hopkinton, Holliston)	12.85	1.15	2.05		.10
ESSEX (Remainder of County); MIDDLESEX (Remainder of County)	12.39	1.15	2.55		.06
LATHERS	11.90	1.00	.55		.03
LINE CONSTRUCTION:					
Lineman	13.50	.70	.50+3%	d	3/8of1%
Driver Groundman	9.64	.70	.50+3%	d	3/8of1%
Groundman	8.82	.70	.50+3%	d	3/8of1%
Equipment Operators	12.06	.70	.50+3%	d	3/8of1%
MARBLE, TILE & TERRAZZO WORKERS	10.90	.85	1.50		
MILLWRIGHTS	12.90	1.00	1.00		.10
PAINTERS:					
BARNSTABLE, PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham); BRISTOL (Acushnet, Dartmouth, Fairhaven, New Bedford, N. & S. Dartmouth); DUKES; NANTUCKET					
Brush/Roller	10.96	.90	.85		
Raping	11.06	.90	.85		
Spray	12.31	.90	.85		
Sandblast, Chipping Hammer, Power Brush	12.46	.90	.85		
Paperhangers, Vinyl Installer	11.46	.90	.85		
Steel	14.21	.90	.85		
Steel Spray	15.56	.90	.85		
Sandblast, Chipping Hammers, Power Tools (Steel)	15.71	.90	.85		

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PAINTERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MIDDLESEX (Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington)					
Brush/Taper/Paper-Hanging	11.81	1.18	1.00		.04
Spray/Steel/Sandblast	13.31	1.18	1.00		.04
Repaint	10.04	1.18	1.00		.04
Residential	10.04	1.18	1.00		.04
MIDDLESEX (Ashby, Townsend, Pepperell, Groton, Shirley, and Ayer)					
Brush	12.38	.90	1.65		.04
Spray/Sandblast	13.38	.90	1.65		.04
Steel	14.50	.90	1.65		.04
Repaint	10.52	.90	1.65		.04
Residential	9.29	.90	1.65		.04
MIDDLESEX (Boxboro, Action, Concord, Stow, Maynard, Lincoln, Lexington, Hudson, Sudbury, Wayland, Weston, Waltham, Watertown, Newton, Marlboro, Framingham, Natick, Ashland, Sherborn, Hopkinton, Holliston); NORFOLK (Dover, Medfield, Medway, Millis, Needham, Wellesley)					
New Construction:					
Brush	9.00	.85	.70		.06
Steel	9.25	.85	.70		.06
Spray	9.95	.85	.70		.06
Repaint:					
Brush	8.45	.85	.70		.06
Steel	8.70	.85	.70		.06
Spray	9.40	.85	.70		.06
SUFFOLK, ESSEX, PLYMOUTH (Remainder of County); BRISTOL (Remainder of Co.); MIDDLESEX (Remainder of County); NORFOLK (Remainder of County)					
New Construction:					
Brush/Taper	12.61	.82	1.40		.04
Spray/Sandblast	13.61	.82	1.40		.04
Steel	14.88	.82	1.40		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D)					
Repaint:					
Brush/Taper	10.96	.82	1.40		.04
Spray/Sandblast	11.96	.82	1.40		.04
Steel	14.88	.82	1.40		.04
SIGN PAINTERS	10.25	.84	.50	.82	.04
PILEDRIVERMEN	12.80	1.00	1.00		
PLASTERERS:					
SUFFOLK, MIDDLESEX (Arlington, Cambridge, Everett, Malden, Melford, Melrose, Somerville); NORFOLK (Brookline, Milton); PLYMOUTH (Norwell only)	11.53	.85	1.68		.02
PLASTERERS TENDERS	9.80	.75	1.10		.10
PLUMBERS AND STEAMFITTERS:					
BARNSTABLE; BRISTOL (Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. & S. Dartmouth, Somerset, Swandea, Westport, and Seekonk) PLYMOUTH (Marion, Mattapoisett, Rochester, and Wareham); DUKES, NANTUCKET	12.14	1.05	1.63		.20
Residnetial	10.93	1.05	1.63		.20
MIDDLESEX (Ashby, Townsend, Groton, Shirley, Ft. Devens, Ayer-West of Greenville Branch of The Boston and Maine RR)	11.71	.80	.65	.47	.05
PLUMBERS AND PIPEFITTERS: MIDDLESEX (Acton, Ayer - except West of Greenville Branch of the Boston and Maine RR, Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford and Wilmington)	13.22	1.10	1.10		.02

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PLUMBERS AND PIPEFITTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MIDDLESEX (Ashland, Belmont, Concord, Framington, Holliston, Hopkington, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Sudbury, Stow, Waltham, Wayland, Weston, Hudson); NORFOLK (Medway, Medfield, Dover, Wellsley)	14.32	1.30	1.08		.05
SUFFOLK, MIDDLESEX (Remainder of Co.); NORFOLK (except Avon, Holbrook, Randolph, Stoughton, Dover, Medfield, Medway, Wellesley); ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); PLYMOUTH (Hingham, Hull, Scituate,					
PLUMBERS	14.50	1.02	1.48		.08
PIPEFITTERS	13.36	.94	1.45		.07
PLYMOUTH (Remainder of Co.); BRISTOL (Remainder of County); NORFOLK (Avon, Holbrook, Randolph, Stoughton)	12.85	.95	.80		.05
PLUMBERS, PIPEFITTERS AND STEAMFITTERS:					
ESSEX (Methuen, Lawrence, Groveland, Georgetown, Andover, North Andover)	11.15	.87	1.00		.05
Residential	8.92	.87	1.00		.05
ESSEX (Remainder of Co.)	11.80	1.65	.87		.05
ROOFERS:					
BARNSTABLE CO., PLYMOUTH (Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, Wareham and Hingham); BRISTOL (Seekonk, Rehoboth, Dighton, Berkley, Swansea, Somerset, Fall River, Freetown, Westport, Dartmouth, New Bedford, Acushnet, Fairhaven); DUKES; NANTUCKET	9.95	.75	.30		

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ROOFERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLYMOUTH (Brockton)	8.50				
ESSEX (Haver Hill)	7.65				
SUFFOLK, MIDDLESEX, NORFOLK, ESSEX (Remainder of Co.); BRISTOL (Remainder of co.)					
Journeyman	12.05	.70	1.85		.17
Pitch Work	13.05	.70	1.85		.17
SHEET METAL WORKERS:					
BARNSTABLE, PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham); BRISTOL (Acushnet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Rehoboth, Seekonk, Somerset, Swansea, Westport, & New Bedford); DUKES; NANTUCKET	11.24	1.05	1.34		.04
SUFFOLK, MIDDLESEX, NORFOLK, ESSEX, PLYMOUTH (Remainder of County); BRISTOL (Remainder of County)	12.58	1.16	1.55		.10
SPRINKLER FITTERS	14.28	.85	1.20		.08
TILE AND MARBLE FINISHERS	9.90	.90	.75		
TERRAZZO FINISHERS	10.60		1.10		

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit

b. Holidays: A through F and the day after Thanksgiving Day

c. Holidays: A through F, Washington's Birthday, Good Friday & Christmas Eve provided employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday

d. Holidays: A through F, Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays

e. Holidays: A through F, Patriots' Day, Washington's Birthday, Columbus Day, Veteran's Day, 1 week of vacation after 1 year's employment

f. Apprentice Training: $1.00 per week per journeyman

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LABORERS (BUILDING):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I:					
Laborers, Carpenter Tenders, Wrecking Laborers	9.55	.75	1.10		.10
CLASS II:					
Jackhammer Op., Pavement Breakers, Asphalt Rakers, Carbide Core Drilling Machine, Chain Saw Op., Pipelayer, Barco Type Jumping Tampers; Laser Beam, Concrete Pump, Mason Tenders, Motorized Mixers, Ride-on Motorized Buggy, Fence and Beam Rail Erectors	9.80	.75	1.10		.10
CLASS III:					
Air Track, Block Pavers, Rammers Curb Setter	10.30	.75	1.10		.10
CLASS IV:					
Blasterers, Powdermen	10.55	.75	1.10		.10
CLASS V:					
Pre Cast Floor and Roof Plank Erectors	10.05	.75	1.10		.10

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HEAVY AND HIGHWAY LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	9.55	.75	1.10		.10
CLASS II	9.80	.75	1.10		.10
CLASS III	10.30	.75	1.10		.10
CLASS IV	10.55	.75	1.10		.10

CLASS I - Carpenter Tenders, Cement Finisher Tenders, Laborers, Wrecking Laborers

CLASS II - Asphalt Rakers, Fence and Guard Rail Erector, Laser Beam Op., Mason Tender, Pipelayer, Pneumatic Drill Op., Pneumatic Tool Op., Wagon Drill Op.

CLASS III - Air Track Op., Block Pavers, Rammer, Curb Setters

CLASS IV - Blasters, Powdermen

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BUILDING CONSRUCTION: POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	13.76	1.18	1.15	a	.03
CLASS II	13.64	1.18	1.15	a	.03
CLASS III	11.52	1.18	1.15	a	.03
CLASS IV	12.55	1.18	1.15	a	.03
CLASS V	10.21	1.18	1.15	a	.03
CLASS VI	10.83	1.18	1.15	a	.03

CLASS I - Cranes, Shovels, Truck Cranes, Cherry Pickers, Draglines, Trench Hoes, Backhoes, Three Drum Machines, Derricks, Pile Drivers, Elevator Towers, Hoists, Gradalls, Shovel Dozers, Front end Loaders, Fork Lifts, Augers, Boring Machines, Rotary Drills, Post Hole Hammers, Post Hole Diggers, Pumpcrete Machines, Asphalt Plant (on Site), Concrete Batching and/or Mixing Plant (on Site), Crusher Plant (on Site), Paving Concrete Mixers, Timber Jacks, Boom over 150' Including Jib additional $.50 per hour; Boom over 185' including Jib - additional $.90 per hour; Boom over 210' Including Jib - additional $1.25 per hour Boom over 250' including Jib - additional $1.90 per hour; Boom over 295' including Jib-additional $2.65 per hour

CLASS II - Sonic or Vibratory Hammer, Graders, Tandem Scrapers, Concrete Pumps, Bulldozers, Tractors, York Rakers, Mulching Machines, Portable Steam Boiler, Portable Steam Generators, Rollers, Spreaders, Tampers (Self Propelled or Tractor Drawn), Asphalt Pavers, Mechanic Maintenance, Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Cal Trucks, Ballast Regulators, Switch Tampers, Rail Anchor Machinery, Tire Trucks (when operated by the Employer on the job site)

CLASS III - Pumps (1-3 Grouped), Compressors, Welding Machines (1-3 Grouped), Generators, Concrete Vibrator, Lighting Plants, Heaters (Power Driven 1-5), Well-Point System (Operating and Installing), Syphones-Pulsometers, Concrete Mixers, Values Controlling Permanent Plant Air to Steam, Conveyors, Jackson Type Tampers, Single Diapragn Pump, Lighting Plants

CLASS IV - Assistant Engineers (Firemen)

CLASS V - Oilers (other than truck cranes and gradalls)

CLASS VI - Oilers on Truck cranes and Gradalls

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: a. HOLIDAY: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

DECISION NO. MA80-3064

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	13.76	1.18	1.15	a	.03
Hourly premium for boom lenghts including jib					
over 150 feet + $.50					
Over 185 feet + $.90					
Over 210 feet + 1.25					
Over 250 feet + 1.90					
Over 295 feet + 2.65					
GROUP 2	13.64	1.18	1.15	a	.03
GROUP 3	11.52	1.18	1.15	a	.03
GROUP 4	12.55	1.18	1.15	a	.03
GROUP 5	10.21	1.18	1.15	a	.03
GROUP 6	10.83	1.18	1.15	a	.03

GROUP 1 - Power Shovels, Cranes, Truck Cranes, Derricks, Pile Driver, Trenching Machines, Mechanical Hoists Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozer, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Holes Diggers, Asphalt Plant on Job Site, Concrete Batching and/or Mixing Plant on Job Site, Crusner Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2 - Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozer, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines used in Place thereof, Tampers, Self Propelled or Tractor Drawn, Cal Track, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3 - Pump (1-3 Grouped), Compressors, Welding Machine (1-3 Grouped), Generators, Lighting Plants, Heaters (Power Driven) (-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint System (Operating and Installing)

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POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 4 - Assistant Engineers (Fireman)

GROUP 5 - Oilers (Other than Truck Cranes & Gradalls)

GROUP 6 - Oilers (on Truck Cranes & Gradalls)

FOOTNOTES:

a. Holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day

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MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	13.76	1.18	1.15	a	.03
GROUP II	15.02	1.18	1.15	a	.03
GROUP III	13.71	1.18	1.15	a	.03
GROUP IV	13.64	1.18	1.15	a	.03
GROUP V	11.52	1.18	1.15	a	.03
GROUP VI	12.55	1.18	1.15	a	.03
GROUP VII	10.21	1.18	1.15	a	.03
GROUP VIII	10.83	1.18	1.15	a	.03

GROUP I - Shovels, Cranes, Truck Cranes, Cherry Pickers, Derricks, Pile Drivers two or more Drum Machines, Ligjterns, Derrick Boats, Trenching, Mechanic Hoists Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Pumperete Machines, Elevating Graders, Shovels Dozers, Front End Loaders, Backhoe, Gradalls, Cable Way, Boring Machines, Rotary Drills, Post Hole Hammer, Post Hole Diggers, Fork Lifts, Timber Jacks, Asphalt Plant (on site), Concrete Batching &/or Mixing Plant (on site), Crusher Plant, (on site), Paving Concrete Mixers; Boom over 150' including Jib-additional $.5) per hour, Booms over 185' including Jib - additional $.90 per hour; Booms over 210' including Jib - additional $1.25 per hour; Booms over 250' including Jib - additional $1.90 per hour; Booms over 295' including Jib - Additional $2.65 per hour

GROUP II - Master Mechanic

GROUP III - Swinger Engines

GROUP IV - Portable Steam Boilers, Portable Steam Generators, Sonic or Vibratory Hammer, Graders, Scrapers, Tandem Scrapers, Concrete Pumps, Bulldozers, Tractors, York Rakes, Mulching Machines, Rollers, Spreader, Tamper self-propelled or Tractor Drawn, Asphalt Pavers, Concrete Mixers with side Loaders, Mechanics - Maintenance, Cal Trucks, Ballast, Regulator, Switch Tampers, Rail Anchor Machines, Tire Trucks

GROUP V - Pumps, Compressors, Welding Machines, Heaters (Power Driven), Valves controlling Permanent Plan Air or Steam, Well Point Systems, Augers - Powered by Independent Engines & Attached to Pile Drivers, Hydraulic Saws, Generators, Lighting Plants, Syphons-Pulsometers, Concrete Mixers, Conveyors

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POWER EQUIPMENT OPERATORS (CONT'D)

GROUP VI - Assistant Engineers (Fireman)

GROUP VII - Oiler (other than Truck Cranes and Gradalls)

GROUP VIII - Oilers on Truck Cranes and Gradalls

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiging Day; F-Christmas Day

FOOTNOTE:

A. Holidays: A through F; Washington's Birthday; Patriots' Day; Columbus & Veterans' Day

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	9.565	1.00	1.10	a+b	
CLASS II	9.735	1.00	1.10	a+b	
CLASS III	9.805	1.00	1.10	a+b	
CLASS IV	9.925	1.00	1.10	a+b	
CLASS V	10.025	1.00	1.10	a+b	
CLASS VI	10.315	1.00	1.10	a+b	
CLASS VII	10.605	1.00	1.10	a+b	

CLASS I - Station Wagons, Panel Trucks and Pickup Trucks

CLASS II - Two axle Equipment; Helpers on Low Bed When Assigned at the Discretion of the Employer, Warehousemen, Forklift Operators.

CLASS III - Three Axle Equipment and Tiremen

CLASS IV - Four and Five Axle Equipment

CLASS V - Specialized Earth Moving Equipment under 35 tons other than Convential type trucks, Low Bed, Vachual, Mechanics, Paving Restoration Equipment, Mechanics

CLASS VI - Specialized Earth Moving Equipment over 35 Tons

CLASS VII - Trailers for Earth Moving Equipment (Double Hookup)

PAID HOLIDAYS:

A. New Year's Day; B-Memorial Day; C-Independence Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day and Patriots' Day provided an employee works two days of the calendar week in which the holiday falls

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Bucks, Chester, Delaware, Montgomery and Philadelphia

DECISION NO.: PA80-3062

DATE: Date of Publication

Supersedes Decision No. PA78-3054 dated August 11, 1978, in 43 FR 35868.

DESCRIPTION OF WORK: Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	11.72	2.63	1.40	a	.13
CEMENT MASONS	10.59	2.09	2.36		
ELECTRICIANS: Philadelphia (only)	13.88	.83	3%+.83		1 3/4%
IRONWORKERS: Structural & ornamental Philadelphia (only)	13.77	1.34	1.36		.04
IRONWORKERS: Rigger, machinery mover Philadelphia (only)	13.20	1.34	1.36		
LABORERS:					
Group 1	10.05	.95	.85		
Group 2	9.85	.95	.85		
Group 3	9.75	.95	.85		
Group 4	9.90	.95	.85		
Group 5	9.65	.95	.85		
Group 6	10.30	.95	.85		
Group 7	10.15	.95	.85		
Group 8	10.00	.95	.85		

LABORERS CLASSIFICATIONS

Group 1 - Powderman, multiple wagon drill op. under pinning excavation, bottom men

Group 2 - Finished surface asphalt rakers ops., pipelayers, caulkers conduit and duct layers

Group 3 - Other pneumatic tools ops., Laborers stripping concrete forms, carrying or handling lumber, steel & steel mesh and other concrete materials, form pinners, tool room men, Mortar mixers, concrete pitman & spaders, grademen, asphalt shovelers, men working in shoring, men working in lagging, Laborers assistaing in the setting of cut stone, granite or artifical stone, hod carriers, Scaffold builders, all other laborers on construction work, with the exception of workers in compressed air

Group 4 - Wagon drill operators

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LABORERS CLASSIFICATIONS CONT'D

Group 5 - Yard workers: Laborers, scale mixermen, burnermen dustmen, Feeder

Group 6 - Free Air Tunnel: Miner miners bore driver, blasters, drillers, pneumatic shield ops., welders & burners

Group 7 - Miners' helpers, form setters, circular caisson excavation bottom men underpinning excavation bottom men

Group 8 - Trackmen, brakemen, groutmen, bottom shaft men, all others in free air tunnels

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LANDSCAPING:					
Landscape Laborers	8.30	.95	.85	b	
Farm Tractor Driver	8.80	.95	.85	b	
Hydroseeder Nozzlemen	8.80	.95	.85	b	
Mulcher Nozzlemen	8.80	.95	.85	b	
LINE CONSTRUCTION					
Journeyman Lineman	14.38	.60	3%		1%
Winch truck operator	10.03	.60	3%		1%
Groundman	8.57	.60	3%		1%
LINE CONSTRUCTION (RAILROAD ONLY)					
Linemen	10.94	.45	3%	c	.75%
"A" equipment operator	10.94	.45	3%	c	.75%
"B" equipment operator	9.57	.45	3%	c	.75%
MILLWRIGHTS:					
Philadelphia (only)	11.77	2.63	1.40		.13
POWER EQUIPMENT:					
HEAVY CONSTRUCTION					
Wage Group 1	13.71	7.9%	10.3%	d	1.8%
Wage Group 2	13.45	7.9%	10.3%	d	1.8%
Wage Group 3	12.58	7.9%	10.3%	d	1.8%
Wage Group 4	12.37	7.9%	10.3%	d	1.8%
Wage Group 5	12.06	7.9%	10.3%	d	1.8%
Wage Group 6	11.89	7.9%	10.3%	d	1.8%
Wage Group 7	11.38	7.9%	10.3%	d	1.8%
Wage Group 8	10.64	7.9%	10.3%	d	1.8%

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HEAVY CONSTRUCTION CLASSIFICATION DEFINITIONS CONT'D

Group 1 - Handling steel and stone in connection with erection, crane, doing hook work, any machines handling machinery, cable spinning machine, helicopters, machines similar to above

Group 2 - All types of cranes, all types of backhoes, cableways, draglines, keystones all types of shovels derricks, trench shovels, trenching machines, pippin type backhoes, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists - double drum (unless used as single drum), mucking machines in tunnel, gradalls, front-end loaders 3½ cu. yds. & over, Boat Captain, tandem scrapers, tower type crane operation, erecting, dismantling, jumping or jacking, drills self-contained (drill-master type), fork lift (20 ft. and over), motor patrols (fine grade) batch plant with mixer, machines similar to the above

Group 3 - Conveys (except building conveyors), building hoist (single drum), scrapers and tournapulls, asphalt engineer, roller (high grade finishing) front end loaders under 3½ cu. yds., mechanic-welder, spreaders high or low pressure boilers, concrete pumps, well drillers, fork lift trucks of all types, bulldozers and tractors, ditch winch type trencher, motor patrol, machines similar to the above

Group 4 - Concrete breaking machines rollers machines similar to the above

Group 5 - Seaman pulverizing mixer tireman on power equipment maintenance engineer (power boat) machines similar to the above

Group 6 - Conveyors (building) welding machines, heaters, wellpoints, compressors, farm tractors, fine grade machines, form line graders, road finishing machines, form line graders, road finishing machines, pumps, power broom (self-contained), seed spreader, machines similar to the above

Group 7 - Fireman, grease truck

Group 8 - Oilers and deck hands (personnel boats), grease truck helper

DECISION NO. PA80-3062

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS HIGHWAY CONSTRUCTION:					
Wage Group 1	13.46	7.9%	10.3%	d	1.8%
Wage Group 2	13.23	7.9%	10.3%	d	1.8%
Wage Group 3	12.63	7.9%	10.3%	d	1.8%
Wage Group 4	12.10	7.9%	10.3%	d	1.8%
Wage Group 5	11.73	7.9%	10.3%	d	1.8%
Wage Group 6	11.38	7.9%	10.3%	d	1.8%
Wage Group 7	10.64	7.9%	10.3%	d	1.8%

HIGHWAY CONSTRUCTION CLASSIFICATIONS

Wage Group 1 - Handling steel and stone in connection with erection, cranes doing hook work, and machine handing machinery, helicopters, machines similar to the above

Wage Group 2 - All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, pavers 21E and over, trenching machines, gradalls, front-end loaders 3½ c.y. and over, boat captain, pippin type backhoes, tandem scrapers, tower type crane operation erecting, dismantling, jumping or jacking, drills self-contained, (drillmaster type), forklift (20 ft. and over), motor patrols (fine grade), batch plant with mixer, machines similar to the above

Wage Group 3 - Carryalls, scrapers, tournapulls, asphalt plant engineers, roller (high grade finishing) front-end loaders under 3½ c.y., spreaders (asphalt), concrete pumps, well drillers, bulldozers and tractors, ditch witch (small trencher), motor patrols, mechanic welder, machines similar to the above

Wage Group 4 - Conveyor loader, seaman pulverizer, ten-ton roller (grader fill stone base) concrete breaking machines, machines similar to the above

Wage Group 5 - Form line grader, fine grade machines, farm tractors, road finishing, concrete spreaders, compressors, power broom self contained, seed spreader, pumps, welding machines, tireman, power equipment, maintenance engineers (power boats), machines similar to the above

DECISION NO. PA80-3062

HIGHWAY CONSTRUCTION CLASSIFICATIONS CONT'D

Wage Group 6 - Fireman, grease truck

Wage Group 7 - Oilers and deckhands (Personnel Boats), grease truck helper

FOOTNOTES:

a. Paid Holiday: Labor Day
b. Paid Holidays: July 4th, Labor Day, and Thanksgiving Day
c. Paid Holidays: New Year's Day; Decoration Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Good Friday.
d. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day. providing the employee works the day before and after the holiday.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)."

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY & HIGHWAY TRUCK DRIVERS:					
Including Building Site Preparation					
Class 1	9.35	.9175	.975	a+b	
Class 2	9.45	.9175	.975	a+b	
Class 3	9.65	.9175	.975	a+b	

DECISION NO. PA80-3062

HEAVY & HIGHWAY TRUCK DRIVERS CLASSIFICATIONS

Class 1 - Helpers, stake body truck (single axle, dumpster)

Class 2 - Dump trucks, tandem & batch trucks, semi-trailers, agitator mixer trucks, and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation, stake body truck (tandem)

Class 3 - Euclid type, off-highway equipment or belly dump trucks and double hitched equipment, staddle (ross) carrier, low-bed trailers

FOOTNOTES:

a. Employee will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days per calendar year. During each two (2) consecutive months period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitle to all days of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and Veterans Day and five (5) personal holidays provided such employee work the schedule work days before and after said holiday; and employee gives employer one (1) week's notice requesting a personal holiday. The eligibility for personal holidays will be as follows: Employee will earn one (1) personal holiday every two (2) months up to a maximum of five (5) personal holidays per calendar year. During each two (2) consecutive month period, employee must have worked twnety-six (26) days in that two month period. After 130 workdays the employee will be entitled to all person holidays.

SUPERSEDEAS DECISION

STATE: Virginia COUNTIES: Henrico and the Independent City of Richmond

DECISION NO.: VA80-3065 DATE: Date of Publication

Supersedes Decision No. VA78-3074 dated November 3, 1978 in 43 FR 51588

DESCRIPTION OF WORK: Building Construction (does not include single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	10.88	.80	.95		.01
BOILERMAKERS	12.70	1.175	1.30		.04
BRICKLAYERS AND STONEMASONS	12.00	.80	.35		.02
CARPENTERS AND SOFT FLOOR LAYERS	10.55	.55	.55		.06
CEMENT MASONS	9.00				
CEMENT MASONS MACHINE MAN	9.10				
ELECTRICIANS:					
ZONE I-within a 12 air mile radius of Staples Mills Road and Broad Street in the City of Richmond	12.35	6½%	3%		½%
ZONE II-remainder of city of Richmond and Henrico County	13.10	6½%	3%		½%
ELEVATOR CONSTRUCTORS	9.66	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS	6.76	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	4.83				
GLAZIERS	5.95	.30	.10		.01
IRONWORKERS-STRUCTURAL, REINFORCING AND ORNAMENTAL:					
ZONE I-up to 10 miles from Capital Square	10.75	.55	.75		.05
ZONE II-from 10 miles to 30 miles radius	11.125	.55	.75		.05
ZONE III-from 30 miles and beyond	11.375	.55	.75		.05
LABORERS:					
Unskilled	6.70	.25	.35		.06
Tenders, Motorized Georgia Buggy Operators, Nozzlemen (gunite or sandblasting), Concrete Saw,Operators, Air Tool and Vibrator Operators Mortar Mixers, Hod Carriers, Pipelayers, Caulkers, Marble and Tile and Terrazzo Workers Helpers	6.80	.25	.35		.06
Burners (wrecking)	6.95	.25	.35		.06
	7.05	.25	.35		.06

DECISION NO. VA80-3065

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (CONT'D)					
Floor, Base and Terrazzo Grinders	7.10	.25	.35		.06
Wagon Drill, Air Trac and Similar Drills	7.20	.25	.35		.06
Powdermen	7.45	.25	.35		.06
LATHERS:					
Plasterer and Drywall Finish	10.49	.55	.20		.01
Sheet Rock Applicator	8.79	.55	.20		.01
LEADBURNERS	10.75	.40	.25	c	.01
LINEMEN AND CABLE SPLICERS:					
ZONE I-within a 12 mile air radius of Staples Mill Road and Broad Street in the City of Richmond	12.35	6½%	3%		½%
ZONE II-remainder of City of Richmond and Henrico County	13.10	6½%	3%		½%
MARBLE, TILE AND TERRAZZO WORKERS	9.50				
MILLWRIGHTS	11.95	.55	.55		.01
PAINTERS:					
Brush, Paperhangers, Tapers and Finishers	9.60				
Structural Steel, Swing Stage and Bosun Chair	9.85				
Scaffold or Other Hazard Work Over 50 Feet	9.85				
Spray	10.10				
Sandblasting, Elevated Tanks, Smoke Stacks and all Towers	10.25				
PILEDRIVERMEN AND DOCK-BUILDERS	10.05	.55	.55		
PLASTERERS	11.25				
PLUMBERS AND STEAMFITTERS	11.30	.60	.70		.05
ROOFERS COMPOSITION	7.10				
ROOFERS HELPERS (TEARING OFF OLD ROOFING, CARRYING MATERIALS & CLEAN-UP)	5.20				

DECISION NO. VA80-3065

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:					
City of Richmond	11.32	.45	.35		.01
Remainder of County	11.57	.45	.35		.01
SPRINKLER FITTERS	11.79	.85	1.20		.08

WELDERS-receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Paid Holidays: A through F, Day after Thanksgiving.

c. Paid Holidays: A through F; Washington's Birthday; Good Friday and Christmas Eve, provided the employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular scheduled work days immediately preceeding and following the holiday.

DECISION NO. VA80-3065

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	10.20	.575	.50		.08
GROUP 2	8.10	.575	.50		.08
GROUP 3	6.55	.575	.50		.08
GROUP 4	6.35	.575	.50		.08
GROUP 5	6.16	.575	.50		.08

CLASSIFICATIONS

GROUP 1 - Tunnel machine, cranes, derricks, pile drivers, pavers, two or more drum hoist, finish motor grader, mechanic, batch plant, gradall, quad

GROUP 2 - Cableways, tractors with attachments, combination front end loader and backhoe, front end loader, rubber tired scraper and pans, rough motor grader, 20-ton locomotive, bulldozers, pump crete, trenching machine, mixer larger than 16 S, fork lift

GROUP 3 - Compressor over 125 cu. ft., bottom and end dumps, tractor without attachments, 1 drum hoist, rollers, welding machines (gas or diesel), locomotive under 20-tons, power plant, generator (1200 KW or larger), pumps (over 2 inches, including wellpoints), A-frame trucks, mechanic's helper

GROUP 4 - Firemen

GROUP 5 - Oilers

SUPERSEDEAS DECISION

STATE: Virginia

COUNTIES: York County, The Cities of Hampton and Newport News (including Langley AFB, Fort Eustis and Fort Monroe)

DECISION NO.: VA80-3066 DATE: Date Of Publication

Supersedes Decision No. VA78-3075 dated November 3, 1978 in 43 FR 51590

DESCRIPTION OF WORK: Building Construction (does not include single family homes and apartments up and including 4 stories), Sewer and Water Line Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	10.75	.70	.70		
BOILERMAKERS	12.70	1.17½	1.30		.04
BRICKLAYERS AND STONE MASONS	11.00				
CARPENTERS AND SOFT FLOOR LAYERS	10.55	.55	.55		.06
CEMENT MASONS:					
Cement Masons	9.50	.40			
Machine and Scaffold Men	9.60	.40			
ELECTRICIANS:					
Zone I-within a 16 air mile radius of 7812 Warwick Bldv., Newport News:					
Wiremen	11.05	.60	8%		1%
Cable Splicers	11.30	.60	8%		1%
Zone II-beyond a 16 air mile radius of 7812 Warwick Bldv., Newport News:					
Wiremen	12.05	.60	8%		1%
Cable Splicers	12.30	.60	8%		1%
ELEVATOR CONSTRUCTORS	8.80	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS	6.16	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	4.40				
GLAZIERS	5.95	.30	.10		.01
IRONWORKERS:					
Structural, ornamental, riggers, reinforcing, fence erectors, and machinery movers	11.30	.75	1.25		.08
LABORERS:					
Unskilled	6.70	.25	.35		.06
Tenders, motorized Georgia buggy operators, nozzlemen (gunite or sandblasting), concrete saw operators, air tool and vibrator operators	6.80	.25	.35		.06

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS CONT'D:					
Mortar mixers, hod carriers, pipelayers, caulkers, marble, tile and terrazzo worker helpers	6.95	.25	.35		.06
Burners (wrecking)	7.05	.25	.35		.06
Floor, base, and terrazzo grinder	7.10	.25	.35		.06
Wagon drill and air trac	7.20	.25	.35		.06
Powdermen	7.45	.25	.35		.06
LATHERS	10.75		.25		
LINE CONSTRUCTION:					
Zone 1-within a 16 air mile radius of 7812 Warwick Blvd., Newport News:					
Linemen	11.05	.60	8%		1%
Cable Splicer	11.30	.60	8%		1%
Zone II-beyond a 16 air mile radius of 7812 Warwick Bldv., Newport News:					
Linemen	12.05	.60	8%		1%
Cable Splicer	12.30	.60	8%		1%
MARBLE SETTERS	10.05				
MILLWRIGHTS	11.95	.55	.55		.01
PAINTERS:					
(York County from a point on the north shore of Queens Creek at the intersection of York River due west to a point on the eastern shore of James River including all cities therein the cities of Hampton and Newport News:)					
Brush and roller	8.80	.35	.45		
Paperhanger, taper, spray, roller with a 6' handle or over, structural steel to 74' from the ground up, swing stage, under 40', sandblasting	9.15	.35	.45		

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DECISION NO. VA80-3066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS CONT'D:					
Swing stage over 40', spray epoxy	9.40	.35	.45		
Epoxy brushed or rolled	9.05	.35	.45		
All work over 74' from the ground	9.30	.35	.45		
Bituminous coatings, hot creosite	10.20	.35	.45		
PAINTERS: REMAINDER OF COUNTY OF YORK					
Brush and roller	9.40	.35	.45		
Paperhanging, taper, spray, roller with a handle 6' or over, structural steel 74' from the ground up, swing stage under 40', sandblasting	9.75	.35	.45		
Swing stage over 40', epoxy sprayed	10.00	.35	.45		
Epoxy brushed or rolled	9.65	.35	.45		
All work over 74' from the ground	9.90	.35	.45		
Bituminous coatings, hot creosite	10.80	.35	.45		
Piledrivermen and dock-builders	10.05	.55	.55		
Plasterers	11.66	.40			
Plumbers and Steamfitters	11.85	.75	.55		.02
Roofers composition	7.10				
Roofers helpers (tearing off old roofing, carrying materials & clear-up)	5.20				
Sheet metal workers:					
Newport News and Hampton	10.30	.45	.55		.005
York County	10.55	.45	.55		.005
Sprinkler fitters	11.79	.85	1.20		.08
Terrazzo workers and tile setters	10.05				
WELDERS-receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. VA80-3066

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F, Day after Thanksgiving.
b. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:					
Group 1	10.20	.575	.50		.08
Group 2	8.10	.575	.50		.08
Group 3	6.55	.575	.50		.08
Group 4	6.35	.575	.50		.08
Group 5	6.16	.575	.50		.08

CLASSIFICATIONS:

Group 1 - Tunnel machine, cranes, derricks, pile drivers, pavers, two or more drum hoist, finish motor grader, mechanic, batch plant, gradall, quad

Group 2 - Cableways, tractors with attachments, combination front end loader and backhoe, front end loader, rubber tired scraper and pans, rough motor grader, 20-ton locomotive, bulldozers, pump crete, trenching machine, mixer larger than 16S, fork lift

Group 3 - Compressor over 125 cu. ft., bottom and end dumps, tractors without attachments, 1 drum hoist, rollers, welding machines (gas or diesel), locomotive under 20-tons, power plant, generator (1200 KW or larger), pumps (over 2 inches, including wellpoints), A-frame trucks, mechanic's helper

Group 4 - Firemen

Group 5 - Oilers

DECISION NO. VA80-3066

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SEWER AND WATER CONSTRUCTION					
LABORERS	3.38				
PIPELAYERS	4.59				
TRUCK DRIVERS	3.50				
LOADERS	4.69				
BACKHOE	6.50				
CRANES	7.90				

SUPERSEDEAS DECISION

STATE: Virginia

LOCATION: The Cities of Chesapeake, Portsmouth and Virginia Beach

DECISION NO.: VA80-3067

DATE: Date of Publication

Supersedes Decision No. VA78-3076 dated November 3, 1978 in 43 FR 51592

DESCRIPTION OF WORK: Building Construction (does not include single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	10.75	.70	.70		
BOILERMAKERS	12.70	1.175	1.30		.04
BRICKLAYERS AND STONE MASONS	11.38	.70	.20		.03
CARPENTERS AND SOFT FLOOR LAYERS	10.55	.55	.55		.06
CEMENT MASONS:					
Cement Masons	9.85				
Machine and Scaffold Men	9.95				
ELECTRICIANS AND CABLE SPLICERS	11.05	.60	8%	a	1%
ELEVATOR CONSTRUCTORS	8.80	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS	6.16	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	4.40				
GLAZIERS	5.95	.30	.10		.01
IRONWORKERS:					
Reinforcing, Ornamental, Structural, Riggers, Fence Erectors, Machinery Movers	11.30	.75	1.25		.08
LABORERS:					
Unskilled	6.70	.25	.35		.06
Tenders, Motorized Georgia Buggy Operators, Nozzlemen (gunite or sandblasting), Concrete Saw Operators, Air Tool and Vibrator Operators	6.80	.25	.35		.06
Mortar Mixers, Hod Carriers, Pipelayers, Caulkers, Marble, Tile and Terrazzo Workers Helpers	6.95	.25	.35		.06
Burners (wrecking)	7.05	.25	.35		.06
Floor, Base and Terrazzo Grinders	7.10	.25	.35		.06
Wagon Drill and Air Trac	7.20	.25	.35		.06
Powdermen	7.45	.25	.35		.06
LATHERS	10.75		.25		
LEAD BURNERS	10.75	.40	.25	d	.01
LINE CONSTRUCTION:					
Linemen and Cable Splicers	11.05	.60	8%		1%

DECISION NO. VA80-3067

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS	9.50	.60	.20		
MILLWRIGHTS	11.95	.55	.55		.01
PAINTERS:					
Brush and Roller	9.65		.50		
Structural Steel from Ground to 74 feet	10.15		.50		
Spray, Paperhangers and Tapers	10.00		.50		
Any Work Over 74 feet from the Ground	10.95		.50		
Bituminous Coating and Hot Creosite	11.30		.50		
Swing Stage Under 40 Feet, Rollers With 6 Feet Handles and Over, Epoxy Brushed or Rolled	9.90		.50		
Swing Stage Over 40 Feet	10.15		.50		
Epoxy, Sprayed	10.25		.50		
Sandblasting	10.40		.50		
PILEDRIVERMEN AND DOCK-BUILDERS	10.05	.55	.55		
PLASTERERS	11.66	.40			
PLUMBERS AND STEAMFITTERS	11.30	.80	.75		.12
ROOFERS COMPOSITION	7.10				
ROOFERS HELPERS (Tearing off old roofing, carrying materials & clean-up)	5.20				
SHEET METAL WORKERS	10.05	.45	.55		.005
SPRINKLER FITTERS	11.79	.85	1.20		.08
TERRAZZO AND TILE WORKERS	8.20	.60	.20		

DECISION NO. VA80-3067

WELDERS-receive rate prescribed for craft performing operation for which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Workmen shall be allowed 2 hours with pay at the start or at the end of the work day on State and National Election days; Tuesday following the first Monday in November, provided they are qualified to and Vote.

b. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years service as vacation pay credit.

c. Holidays: A through F, Day after Thanksgiving.

d. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular scheduled work days immediately preceeding and following the holiday.

[FR Doc. 80-33700 Filed 10-30-80; 8:45 am]
BILLING CODE 4510-27-C

DECISION NO. VA80-3067

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS - BUILDING CONSTRSUCTION:					
GROUP 1	10.20	.575	.50		.08
GROUP 2	8.10	.575	.50		.08
GROUP 3	6.55	.575	.50		.08
GROUP 4	6.35	.575	.50		.08
GROUP 5	6.16	.575	.50		.08

CLASSIFICATIONS

GROUP 1 - Tunnel machine, cranes, derricks, pile drivers, pavers, two or more drum hoist, finish motor grader, mechanic, batch plant, gradall, quad

GROUP 2 - Cableways, tractors with attachments, combination front end loader and backhoe, front end loader, rubber tired scraper and pans, rough motor grader, 20-ton locomotive, bulldozers, pump crete, trenching machine, mixer larger than 16S, fork lift

GROUP 3 - Compressor over 125 cu. ft., bottom and end dumps, tractors without attachments, 1 drum hoist, rollers, welding machines (gas or diesel), locomotive under 20-tons, power plant, generator (1200 KW or larger), pumps (over 2 inches, including wellpoints), A-frame trucks, mechanic's helper

GROUP 4 - Firemen

GROUP 5 - Oilers